



GPO Box 4917
Sydney NSW 2001
www.wgea.gov.au
ABN 47 641 643 874

20 September 2023

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that The Mary Potter Nursing Home And The Ethel Forrest Day Care Centre Pty Limited (ABN: 75002556872) is **compliant** with the *Workplace Gender Equality Act 2012 (Act)* for the 2022-23 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge". The signature is written in a cursive style with a horizontal line underlining the name.

Mary Wooldridge
Chief Executive Officer

Workplace Profile Table

Industry: Residential Care Services

Occupational category*	Employment status	No. of employees		Number of apprentices and graduates (combined)		Total employees**
		F	M	F	M	
Managers	Full-time permanent	7	4	0	0	11
	Part-time permanent	3	6	0	0	9
Professionals	Full-time permanent	6	0	0	0	6
	Part-time permanent	13	1	0	0	14
	Casual	11	1	0	0	12
Technicians And Trades Workers	Full-time permanent	1	0	0	0	1
	Part-time permanent	1	1	0	0	2
Community And Personal Service Workers	Full-time permanent	17	1	0	0	18
	Part-time permanent	124	22	0	0	146
	Casual	73	13	0	0	86
Clerical And Administrative Workers	Full-time permanent	8	1	0	0	9
	Part-time permanent	10	0	0	0	10
	Casual	1	0	0	0	1
Labourers	Full-time permanent	1	3	0	0	4
	Part-time permanent	30	2	0	0	32
	Casual	16	4	0	0	20

* Categorized using ANZSCO major group codes (this means Professionals who are also Managers are categorised as Professionals)

** Total employees includes Non-binary

Workplace Profile Table

Industry: Residential Care Services

Manager category	Employment status	No. of employees		
		F	M	Total*
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	1	1	2
GM	Full-time permanent	0	1	1
	Part-time permanent	1	6	7
SM	Full-time permanent	2	0	2
	Part-time permanent	2	0	2
OM	Full-time permanent	4	1	5

* Total employees includes Non-binary